

## DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE WASHINGTON, D.C. 20224

OCT 1 0 2019

Re:	Automatic Extension of Amortization Periods
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Dear

This letter constitutes notice that approval has been granted for your request for an automatic extension for amortizing the unfunded liabilities as of January 1, for the Plan. This approval applies to the unfunded liabilities described in sections 431(b)(2)(B) and 431(b)(4) of the Internal Revenue Code (Code) and sections 304(b)(2)(B) and 304(b)(4) of the Employee Retirement Income Security Act of 1974 (ERISA). This extension is effective with the plan year beginning January 1, and applies to the eligible amortization charge bases as identified in your submission, modified as of August 12, as shown in the table below. This approval will extend the amortization periods for years.

Date Established	Type of Base	Original Period	Remaining Years Before Extension 1/1/	Outstanding Balance 1/1/	Amortization Charge Before Extension

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The extension of the amortization periods of the unfunded liabilities of the Plan was granted in accordance with section 431(d)(1) of the Code. Section 431(d)(1)(A) of the Code requires the Secretary to extend the period of time required to amortize any unfunded liability of a plan for a period of time (not in excess of 5 years) if the Plan submits an application meeting the criteria stated in section 431(d)(1)(B). The Plan has submitted the required information to meet the criteria in section 431(d)(1)(B), including a certification from the Plan's actuary that:

- (i) absent the extension under section 431(d)(1)(A) of the Code, the Plan would have an accumulated funding deficiency in the current plan year or any of the succeeding plan years,
- (ii) the Plan sponsor has adopted a plan to improve the Plan's funding status,
- (iii) the Plan is projected to have sufficient assets to timely pay expected benefits and anticipated expenditures over the amortization period as extended, and
- (iv) The notice required under section 431(d)(3)(A) of the Code has been provided, in accordance with section 3.05 of Rev. Proc. 2010-52.

## In granting this ruling, it is expected that:

- (i) the Plan's assumptions and methods will be reviewed and updated as appropriate so that each prescribed assumption is applied in accordance with applicable law and regulations,
- (ii) each other assumption is reasonable (taking into account the experience of the Plan and reasonable expectations) and such other assumptions, in combination, offer the best estimate of anticipated experience under the Plan, and
- (iii) the Plan sponsor obtained the appropriate approvals for any changes in assumptions or funding methods (whether through an individual private letter ruling or by qualifying for automatic approvals available in the Code, Treasury regulations or other generally applicable guidance).

Furthermore, we are not expressing any opinion as to the accuracy of any material submitted with your request.

Your attention is called to section 412(c)(7) of the Code and section 302(c)(7) of ERISA which describe the consequences that would result in the event the Plan is amended to increase benefits, change the rate in the accrual of benefits or to change the rate of vesting while the amortization extension remains in place. Please note that any amendment that increases liabilities for a profit sharing plan or any other retirement plans (whether qualified or unqualified) maintained by the Trustees of the Plan and covering participants of the Plan to which this ruling applies, would be considered an amendment for purposes of section 412(c)(7) of the Code and section 302(c)(7) of ERISA.

This ruling is directed only to the taxpayer that requested it. Section 6110(k)(3) of the Internal Revenue Code provides that it may not be used or cited by others as precedent.

We have sent a copy of this letter to the Manager, EP Classification in Columbus, Ohio and to the Manager, EP Compliance Unit in Chicago, Illinois. We have not sent a copy of this letter to your authorized representative because the Power of Attorney (Form 2848) on file in this office does not authorize him to receive copies of notices and communications. If you have any questions regarding this matter, please contact (ID# ) at ( ) -

Sincerely,

David M. Ziegler, Manager Employee Plans Actuarial Group 2

CC: