

Part VIII Information About Officers, Directors, Trustees, etc. (continued)**2 Compensation of five highest paid employees (other than those included on line 1--see instructions). If none, enter "NONE"**

(a) Name and address of each person paid more than \$30,000	(b) Title, and average hours per week devoted to position	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances	(c) Compensation
	e229	e230	e231	e232
	e233	e234	e235	e236
	e237	e238	e239	e240
	e241	e242	e243	e244
	e245	e246	e247	e248

Total number of other employees paid over \$30,000

**e249****3 Five highest-paid persons for professional services--(see instructions). If none, enter "NONE"**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation

Total number of others receiving over \$30,000 for professional services

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part IX- Summary of Program-Related Investments (see instructions)

Describe any program-related investments made by the foundation during the tax year.	
1	
2	
3	