Executive Order 13985: *Advancing Racial Equity and Support for Underserved Communities Through the Federal Government*

- **Measure and address inequities and biases in their "policies and programs that serve as barriers to equal opportunity"**

- **Expand and refine data to measure equity and capture the diversity of the U.S. population**

IRS-Census Race & Ethnicity Data File

Collaborative research project with the Census Bureau that seeks to obtain disclosure-protected race and ethnicity data by linking IRS administrative records with the Bureau's Best Race file.

Completed Milestones	Project Date
Signed initial agreement with Census authorizing the use of SOI's individual sample file matched to the Best Race file	**01/05/2023**
Hosted introductory kick-off meeting between IRS, Treasury, and Census staff members	**03/10/2023**
Census presents software package that will be used, in combination with the disclosure-protected microdata file, to create race distributions	**08/28/2023**
IRS modifies agreement with Census. Expands file from sample to population dataset	**01/18/2024**
IRS delivers updated microdata file covering over 436 million individuals	**02/15/2024**

IRS-Census Race & Ethnicity Data File

Future Milestones	Project Date
Host series of training sessions on Census designed software package	**03/31/2024**
Receive data from Census and share with evaluation teams	**08/31/2024**
Convene a working session with IRS, Treasury, and Census staff to review data and provide initial assessment	**10/30/2024**
Evaluate data utility and present preliminary findings	**01/31/2025**