2024



Instructions for Form 5500-EZ

Annual Return of a One-Participant (Owners/Partners and Their Spouses) Retirement Plan or A Foreign Plan

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form 5500-EZ and its instructions, such as legislation enacted after they were published, go to *IRS.gov/Form5500EZ*.

Filing Tips

To reduce the possibility of correspondence and penalties, we remind filers of the following.

Filing Form 5500-EZ on paper with the IRS:

- Use the online, fillable 2024 Form 5500-EZ on the IRS website.
 Complete and download the form to your computer to print and sign before mailing.
- Or, use the official printed paper Form 5500-EZ obtained from the IRS. Complete the form by hand using only black or blue ink. Be sure to enter your information in the specific line fields provided; sign and date the form before mailing.
- · Or, use approved software, if available.
- Do not use felt tip pens or other writing instruments that can cause signatures or data to bleed through to the other side of the paper. One-sided documents should have no markings on the blank side.
- Do not use glue or other sticky substances on the paper. Paper should be clean.
- Do not submit extraneous information such as arrows or notes on the form.
- Mail Form 5500-EZ for plan year 2024 to the IRS office in Ogden, Utah, to be processed. See <u>Where To File</u> in these instructions.

Filing Form 5500-EZ electronically using the EFAST2 filing system:

- · File online using EFAST2's web-based filing system or
- · File through an EFAST2-approved vendor.

Detailed information on electronic filing is available on the EFAST2 website at www.efast.dol.gov.

Phone Help

If you have questions and need help in completing this form, please call the IRS Help Desk at 877-829-5500. If you have questions concerning electronic filing under the EFAST2 filing system, call the EFAST2 Help Desk at 1-866-GO-EFAST (1-866-463-3278). These toll-free telephone services are available Monday through Friday.

How To Get Forms and Publications

You can find Form 5500-EZ and its instructions by visiting the IRS Internet website at *IRS.gov/FormsPubs*. You can also find and order other IRS forms and publications at *IRS.gov/OrderForms*.

Personal computer. You can access the IRS website 24 hours a day, 7 days a week at IRS.gov to:

- · View forms, instructions, and publications.
- · See answers to frequently asked tax questions.
- · Search publications online by topic or keyword.
- · Send comments or request help by email.
- Sign up to receive local and national tax news by email.

Photographs of Missing Children

The Internal Revenue Service is a proud partner with the <u>National Center for Missing & Exploited Children® (NCMEC)</u>. Photographs of missing children selected by the Center may appear in instructions on pages that would otherwise be blank. You can help bring these children home by looking at the photographs and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

General Instructions

Purpose of Form

Form 5500-EZ is used by one-participant plans and foreign plans that are not subject to the requirements of section 104(a) of the Employee Retirement Income Security Act of 1974 (ERISA).

Note. A one-participant plan or a foreign plan (as defined under *Who Must File Form 5500-EZ*) cannot file an annual return on Form 5500, Annual Return/Report of Employee Benefit Plan, or Form 5500-SF, Short Form Annual Return/Report of Small Employee Benefit Plan, regardless of whether the plan previously filed an annual return on Form 5500 or Form 5500-SF. Therefore, every one-participant plan or a foreign plan required to file an annual return must either file paper Form 5500-EZ with the IRS or electronically file Form 5500-EZ using the *EFAST2* Filing System.

Who Must File Form 5500-EZ

You must file Form 5500-EZ for a retirement plan if the plan is a one-participant plan or a foreign plan that is required to file an annual return under section 6058(a).

A one-participant plan means a retirement plan (that is, a defined benefit pension plan or a defined contribution profit-sharing or money purchase pension plan), other than an Employee Stock Ownership Plan (ESOP), which:

- 1. Covers only you (or you and your spouse) and you (or you and your spouse) own the entire business (which may be incorporated or unincorporated); or
- 2. Covers only one or more partners (or partners and their spouses) in a business partnership (treating 2% shareholder of an S corporation, as defined in IRC §1372(b), as a partner); and
- 3. Does not provide benefits for anyone except you (or you and your spouse) or one or more partners (or partners and their spouses).

A one-participant plan must file an annual return unless the plan meets the conditions for not filing under <u>Who Does Not Have</u> <u>To File Form 5500-EZ</u> below.

A foreign plan means a pension plan that is maintained outside the United States primarily for nonresident aliens.

A foreign plan is required to file an annual return if the employer who maintains the plan is:

- · A domestic employer, or
- A foreign employer with income derived from sources within the United States (including foreign subsidiaries of domestic employers) if contributions to the plan are deducted on its U.S. income tax return.



Do not file an annual return for a plan that is a qualified foreign plan within the meaning of section 404A(e) that does not qualify for the treatment provided in section 402(d).

Note. If you are not eligible to file the Form 5500-EZ for a plan that is subject to the reporting requirements in section 104 of ERISA, you must electronically file Form 5500 or, if eligible, Form 5500-SF.

Who Does Not Have To File Form 5500-EZ

You do not have to file Form 5500-EZ for the 2024 plan year for a one-participant plan if the total of the plan's assets and the assets of all other one-participant plans maintained by the employer at the end of the 2024 plan year does not exceed \$250,000, unless 2024 is the final plan year of the plan. For more information on final plan years, see *Final Return*, later.

Example. If a plan meets all the requirements for filing Form 5500-EZ and its total assets (either alone or in combination with one or more one-participant plans maintained by the employer) exceed \$250,000 at the end of the 2024 plan year, Form 5500-EZ must be filed for each of the employer's one-participant plans including those with less than \$250,000 in assets for the 2024 plan year.

Note. You should use the total plan assets as listed as of the end of the plan year on line 6a(2) of this form to determine whether the plan(s) assets exceed \$250,000. If an employer maintains one or more one-participant plans, the total assets of all one-participant plans combined must be counted towards the amount of \$250,000.

How To File

Paper forms for filing. The 2024 Form 5500-EZ may be filed on paper. File the official IRS printed Form 5500-EZ or the downloadable form found on the IRS website; or use approved software, if available.

You can complete the online, fillable 2024 Form 5500-EZ found on the IRS website and download it to your computer to print and sign before mailing to the address specified in these instructions. See *Where To File*.

You can obtain the official IRS printed 2024 Form 5500-EZ from the IRS to complete by hand with pen or typewriter using blue or black ink. Entries should not exceed the lines provided on the form. Abbreviate if necessary. Paper forms are available from the IRS as discussed earlier in How To Get Forms and Publications.

Electronic filing. Effective for plan years beginning after 2019, a filer can file Form 5500-EZ electronically using the EFAST2 filing system. See *EFAST2 Filing System* in these instructions.

Mandatory electronic filing. A filer must file the Form 5500-EZ electronically using the *EFAST2 Filing System* for plan year beginning on or after January 1, 2024 if the filer is required to file at least 10 returns of any type with the IRS, including information returns (for example, Forms W-2 and Forms 1099), income tax returns, employment tax returns, and excise tax returns, during the calendar year that includes the first day of the applicable plan year. If a filer is required to file a Form 5500-EZ electronically but does not, the filer is considered to have not filed the form even if a paper Form 5500-EZ is submitted. See Treasury Regulations section 301.6058-2 (T.D. 9972) for more information on mandatory electronic filing of employee retirement benefit plan returns

On a year-by-year basis, the IRS may waive the requirements to file Form 5500-EZ electronically in cases of undue economic hardship. In general, the filer should maintain documentation supporting the undue hardship or other applicable reason for not filing electronically.

EFAST2 Filing System

A one-participant plan and a foreign plan can satisfy their filing obligation under the Code by filing Form 5500-EZ electronically under the EFAST2 filing system in place of filing Form 5500-EZ on paper with the IRS.

Under EFAST2, you must electronically file the 2024 Forms 5500 and 5500-SF using EFAST2's web-based filing system or you may file through an EFAST2-approved vendor. The 2024 Form 5500-EZ can also be electronically filed using the EFAST2 filing system or filed on paper with the IRS. For more information about electronic filing, see the EFAST2 website at www.efast.dol.gov. For telephone assistance, call the EFAST2 Help Desk at 1-866-GO-EFAST (1-866-463-3278). The EFAST2 Help Desk is available Monday through Friday.

Note (1). A filer must file Form 5500-EZ electronically with EFAST2 instead of filing paper Form 5500-EZ with the IRS if the filer is required to file at least 10 returns of any type with the IRS during the calendar year. See <u>How To File</u> for more information.

Note (2). If a filer is not subject to the IRS mandatory electronic filing requirement under Treasury Regulations section 301.6058-2, a filer may elect to file Form 5500-EZ electronically using the EFAST2 filing system. Information filed on Form 5500-EZ is required to be made available to the public. However, the information for a one-participant plan or a foreign plan, whether filed electronically with EFAST2 or filed on paper, will not be published on the internet.

What To File

Plans required to file an annual return for one-participant (owners and their spouses) retirement plans or foreign plans may file Form 5500-EZ in accordance with its instructions. Filers of Form 5500-EZ are not required to file schedules or attachments related to Form 5500 with the 2024 Form 5500-EZ. However, you must collect and retain for your records completed Schedule MB (Form 5500), Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information. if applicable. and completed and signed Schedule SB (Form 5500), Single-**Employer Defined Benefit Plan Actuarial Information**, if applicable. Even though you do not have to file the Schedule MB (Form 5500) or Schedule SB (Form 5500) with the 2024 Form 5500-EZ, you are still required to both perform an annual valuation and maintain the funding records associated with plan funding in the same manner as a plan for which the applicable schedule must be filed.

Eligible combined plans. The Pension Protection Act of 2006 established rules for a new type of pension plan, an "eligible combined plan," effective for plan years beginning after December 31, 2009. An eligible combined plan consists of a defined benefit plan and a defined contribution plan that includes a qualified cash or deferred arrangement under section 401(k). The assets of the two plans are held in a single trust, but clearly identified and allocated between plans. The eligible combined plan design is available only to employers that:

- Employed an average of at least 2, but no more than 500, employees on business days during the calendar year prior to the establishment of the eligible combined plan; and
- Employ at least 2 employees on the first day of the plan year that the plan is established.

Because an eligible combined plan includes both a defined benefit plan and a defined contribution plan, the Form 5500-EZ filed for the plan must include all the information that would be required for either a defined benefit plan or a defined contribution plan.

Note. The 2024 Schedule MB (Form 5500) and the 2024 Schedule SB (Form 5500) are available only electronically from the Department of Labor website at www.efast.dol.gov. You can complete the schedules online and print them out for your records. If you are a Form 5500-EZ filer, **do not** attempt to electronically file the Schedule MB or Schedule SB related to your 2024 Form 5500-EZ filing.

When To File

File the 2024 return for plan years that started in 2024. Form 5500-EZ must be filed by the last day of the 7th calendar month after the end of the plan year that began in 2024 (not to exceed 12 months in length).

Note. If the filing due date falls on a Saturday, Sunday, or legal holiday, the return may be filed on the next day that is not a Saturday, Sunday, or legal holiday.

Where To File

File the paper Form 5500-EZ at the following address:

Department of the Treasury Internal Revenue Service Ogden, UT 84201-0020

Private delivery services (PDSs). You can use certain private delivery services designated by the IRS to meet the "timely mailing as timely filing/paying" rule for tax returns and payments. Go to *IRS.gov/PDS* for the current list of designated services.

The PDS can tell you how to get written proof of the mailing date.

Private delivery services use the following address:

Internal Revenue Submission Processing Center 1973 Rulon White Blvd. Ogden, UT 84201

Who Must Sign

The plan administrator or employer (owner) must sign and date paper Form 5500-EZ for the 2024 filing.

Penalties

Code section 6652(e) imposes a penalty of \$250 a day (up to a maximum penalty of \$150,000 per plan year) for not filing returns in connection with pension, profit-sharing, etc., plans by the required due date.

Specific Instructions Part I – Annual Return Identification Information

Enter the calendar or fiscal year beginning and ending dates of the plan year (not to exceed 12 months in length) for which you are reporting information. Express the date in numerical month, day, and year in the following order "MM/DD/YYYY" (for example, "01/01/2024").

For a plan year of less than 12 months (short plan year), insert the short plan year beginning and ending dates on the line provided at the top of the form. For purposes of this form, the short plan year ends on the date of the change in accounting period or the complete distribution of the plan's assets.

First Return

Check **box A(1)** if this is the first filing for this plan. Do not check this box if you have ever filed for this plan, even if it was a different form (for example, Form 5500).

Amended Return

Check **box A(2)** if you are filing an amended Form 5500-EZ to correct errors and/or omissions in a previously filed annual return for the 2024 plan year. The amended Form 5500-EZ must conform to the requirements under the <u>How To File</u> section, earlier.

If you are filing an amended return for a one-participant plan or a foreign plan that previously filed electronically using Form 5500-SF or Form 5500-EZ, you must submit the amended return electronically using the prior-year Form 5500-EZ for amending returns originally filed for the prior years or use the current-year Form 5500-EZ for amending returns filed for the current year or returns originally filed older than 3-years. Do Not use Form 5500-SF for an amended return of a one-participant plan or a foreign plan, even if you previously filed using Form 5500-SF.

If you are filing an amended return for a one-participant plan or a foreign plan that was previously filed on a paper Form 5500-EZ, you must submit the amended return using the paper Form 5500-EZ with the IRS.

Short Plan Year

Check **box A(4)** if this form is filed for a period of less than 12 months. Show the dates at the top of the form.

For a short plan year, file a return by the last day of the 7th month following the end of the short plan year. Modify the heading of the form to show the beginning and ending dates of your short plan year and check **box A(4)** for a short plan year. If this is also the first or final return filed for the plan, check the appropriate box (**box A(1)** or **A(3)**).

Final Return

All one-participant plans and all foreign plans should file a return for their final plan year indicating that all assets have been distributed.

Check **box A(3)** if all assets under the plan(s) (including insurance/annuity contracts) have been distributed to the participants and beneficiaries or distributed or transferred to another plan. The final plan year is the year in which distribution of all plan assets is completed.

Extension of Time To File Using Form 5558

If filing under an extension of time based on the filing of a Form 5558, Application for Extension of Time To File Certain Employee Plan Returns, **do not attach** Form 5558 to your Form 5500-EZ.

Check the "Form 5558" box in Part I, line B. A one-time extension of time to file Form 5500-EZ (up to 2½ months) may be obtained by filing Form 5558 on or before the normal due date (not including any extensions) of the return. A copy of the completed extension request must be retained with the plan's records. Please see **Instructions for Form 5558** for more information on how and where to file.

Note. Line A of the Form 5558 asks for "Name of filer, plan administrator, or plan sponsor." The name of the plan sponsor is generally the same as the employer name for a one-participant plan.

Using Extension of Time To File Federal Income Tax Return

Filers are automatically granted an extension of time to file Form 5500-EZ until the extended due date of the federal income tax return of the employer (and are not required to file Form 5558) if all of the following conditions are met.

- 1. The plan year and the employer's tax year are the same;
- 2. The employer has been granted an extension of time to file its federal income tax return to a date later than the normal due date for filing the Form 5500-EZ; and
- 3. A copy of the application for extension of time to file the federal income tax return is retained with the plan's records.

Be sure to check the "automatic extension" box in Part I, line B. at the top of the form. An extension granted by using this exception cannot be extended further by filing a Form 5558 after the normal due date (without extension) of Form 5500-EZ.

Other Extensions of Time

The IRS may announce special extensions of time under certain circumstances, such as extensions for Presidentially-declared disasters or for service in, or in support of, the Armed Forces of the United States in a combat zone. If you are relying on one of these announced special extensions, check the "special extension" box on the Form 5500-EZ, Part I, line B, and enter a description of the announced authority for the extension.

Foreign Plan

Check **box C** if the return is filed by a foreign plan. See *Who Must File Form 5500-EZ*, earlier.

Check **box D** only if you are filing a paper Form 5500-EZ with the IRS for the late filer penalty relief program. The delinquent return cannot be file electronically through the EFAST2 System.

Late Filer Penalty Relief Program

The IRS Late Filer Penalty Relief Program for late annual reporting for non-Title I retirement plans (one-participant plans and certain foreign plans) provides administrative relief to plan administrators and plan sponsors from the penalties otherwise applicable under sections 6652(e) and 6692 for failing to timely comply with the annual reporting requirements imposed under sections 6047(e), 6058, and 6059. Rev. Proc. 2015-32 requires that an applicant must submit a complete Form 5500-EZ for the delinquent plan year on paper with the IRS. The IRS delinquent return cannot be filed electronically through EFAST2 System.

An applicant under the program must print in red letters in the top margin above the Form 5500-EZ's title on the first page of the return: "Delinquent Return Submitted under Rev. Proc. 2015-32, Eligible for Penalty Relief." A filer who checks **box D** and submits the delinquent 2024 Form 5500-EZ under the program is not required to also mark the return as described in Rev. Proc. 2015-32. However, the return must still be marked as described in Rev. Proc. 2015-32 for delinquent returns for years that have no **box D** available. Please be aware that each submission under the program must include a completed paper copy of Form

14704 attached to the front of the oldest delinquent return in the submission. Form 14704 can be found at www.irs.gov/pub/irs-pdf/14704.pdf. See Rev. Proc. 2015-32, 2015-24 1063, for more information.

A retroactively adopted plan as permitted by SECURE Act section 201

Check this box E if the plan sponsor adopted the plan during the 2024 plan year (i.e., by the due date, including extension, for filing the plan sponsor's tax return for the 2023 taxable year) and elected to treat the plan as having been adopted before the 2024 plan year began (i.e., at the close as of the last day of the sponsor's taxable year) as permitted by section 201 of the Setting Every Community Up for Retirement Enhancement Act of 2019 (SECURE ACT). Plans in this situation are not required to file a 2023 Form 5500-EZ. However, if the plan is a defined benefit pension plan, the enrolled actuary must complete and sign the 2023 Schedule SB (Form 5500) in addition to the 2024 Schedule SB (Form 5500) and the plan sponsor must retain both Schedule SBs for its records. Please see Instructions for Schedule SB for more information.

Part II – Basic Plan Information

Line 1a. Enter the formal name of the plan.

Line 1b. Enter the three-digit plan number (PN) that the employer assigned to the plan. Plans should be numbered consecutively starting with 001. Once a plan number is used for a plan, it must be used as the plan number for all future filings of returns for the plan, and this number may not be used for any other plan even after the plan is terminated.

Line 1c. Enter the date the plan first became effective.

Line 2a. Each row is designed to contain specific information regarding the employer. Please limit your response to the information required in each row as specified below.

- 1. Enter in the first row the name of the employer.
- 2. Enter in the second row the trade name if different from the name entered in the first row.
 - 3. Enter in the third row the in care of ("C/O") name.
- 4. Enter in the fourth row the street address. A post office box number may be entered if the Post Office does not deliver mail to the employer's street address.
- 5. Enter in the fifth row the name of the city, the two character abbreviation of the U.S. state or possession and ZIP code.

Note. You can use Form 8822-B, Change of Address or Responsible Party — Business, to notify the IRS if you changed your business mailing address, your business location, or the identity of your responsible party.

Foreign address. For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code. Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

Line 2b. Enter the employer's nine-digit employer identification number (EIN). For example, 00-1234567. Do not enter a social security number (SSN).

Employers without an EIN must apply for one as soon as possible. EINs are issued by the IRS. You can apply for an EIN:

- Online Go to the IRS website at <u>IRS.gov/Businesses</u> and click on "Employer ID Numbers." The EIN is issued immediately once the application information is validated.
- By mailing or faxing Form SS-4, Application for Employer Identification Number.



The online application process is not yet available for plans with addresses in foreign countries. Foreign plans may not apply for an EIN online but must use one of the other methods to apply. However, foreign plans may call 267-941-1099 (not a

toll-free number) to apply for an EIN. For more information, see the Instructions for Form SS-4.

Line 2c. Enter the employer's telephone number including the area code.

Line 2d. Enter the six-digit applicable code that best describes the nature of the plan sponsor's business from the list of <u>principal</u> <u>business activity codes</u> later in these instructions.

Line 3a. Each row is designed to contain specific information regarding the plan administrator. Please limit your response to the information required in each row of boxes as specified below.

- 1. Enter in the first row the name of the plan administrator unless the administrator is the employer identified in line 2a. If this is the case, enter the word "Same" on line 3a and leave the remainder of line 3a, and all of lines 3b and 3c, blank.
 - 2. Enter in the second row any in care of ("C/O") name.
- 3. Enter in the third row the street address. A post office box number may be entered if the Post Office does not deliver mail to the administrator's street address.
- 4. Enter in the fourth row the name of the city, the twocharacter abbreviation of the U.S. state or possession and ZIP code.

Foreign address. For foreign addresses, enter the information in the order of the city or town, state or province, country, and ZIP or foreign postal code. Follow the country's practice in placing the postal code in the address. Do not abbreviate the country name.

Line 3b. Enter the plan administrator's nine-digit EIN. A plan administrator must have an EIN for Form 5500-EZ reporting purposes. If the plan administrator does not have an EIN, apply for one as explained in the instructions for line 2b.

Line 3c. Enter the plan administrator's telephone number including the area code.

Lines 4a–4d. If the employer's name, the employer's EIN, and/or the plan name has changed since the last return was filed for this plan, enter the employer's name and EIN, the plan name, and the plan number as it appeared on the last return filed for this plan.

Line 5a(1). Enter the total number of participants at the beginning of the plan year.

Line 5a(2). Enter the total number of active participants at the beginning of the plan year.

Line 5b(1). Enter the total number of participants at the end of the plan year.

Line 5b(2). Enter the total number of active participants at the end of the plan year.

"Participant" for purpose of lines 5a(1)–5b(2) means any individual who is included in one of the categories below.

- 1. Active participants (for example, any individuals who are currently in employment covered by the plan and who are earning or retaining credited service under the plan) including:
- Any individuals who are eligible to elect to have the employer make payments under a section 401(k) qualified cash or deferred arrangement, and
- Any nonvested individuals who are earning or retaining credited service under the plan.

This category does not include (a) nonvested former employees who have incurred the break in service period specified in the plan or (b) former employees who have received

a "cash-out" distribution or deemed distribution of their entire nonforfeitable accrued benefit.

- 2. Retired or separated participants receiving benefits (for example, individuals who are retired or separated from employment covered by the plan and who are receiving benefits under the plan). This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.
- 3. Other retired or separated participants entitled to future benefits (for example, any individuals who are retired or separated from employment covered by the plan and who are entitled to begin receiving benefits under the plan in the future). This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the individual is entitled under the plan.
- 4. Deceased individuals who had one or more beneficiaries who are receiving or are entitled to receive benefits under the plan. This category does not include any individual to whom an insurance company has made an irrevocable commitment to pay all the benefits to which the beneficiaries of that individual are entitled under the plan.

Line 5c. Include any individual who terminated employment during this plan year, whether or not he or she (a) incurred a break in service, (b) received an irrevocable commitment from an insurance company to pay all the benefits to which he or she is entitled under the plan, and/or (c) received a cash distribution or deemed cash distribution of his or her nonforfeitable accrued benefit

Part III – Financial Information

Note. The cash, modified cash, or accrual basis accounting methods may be used for recognition of transactions in Part III, as long as you use one method consistently. Amounts reported on lines 6a, 6b, and 6c for the beginning of the plan year must be the same as reported for the end of the plan year on the return for the preceding plan year. Use whole dollars only.

Line 6a. "Total plan assets" include rollovers and transfers received from other plans, unrealized gains and losses such as appreciation/depreciation in assets. It also includes specific assets held by the plan at any time during the plan year (for example, partnership/joint venture interests, employer real property, real estate (other than employer real property), employer securities, loans (participant and non-participant loans), and tangible personal property).

Enter the total amount of plan assets at the beginning of the plan year in column (1). Do not include contributions designated for the 2024 plan year in column (1). Enter the total amount of plan assets at the end of the plan year in column (2).

Line 6b. Liabilities include but are not limited to benefit claims payable, operating payables, acquisition indebtedness, and other liabilities. Do not include the value of future distributions that will be made to participants.

Lines 7a and 7b. Enter the total cash contributions received and/ or receivable by the plan from employers and participants during the plan year.

Line 7c. Enter the amount of all other contributions including transfers or rollovers received from other plans valued on the date of contribution.

Part IV - Plan Characteristics

Line 8. Do not leave blank. Enter all applicable two-character plan characteristics codes that applied during the reporting year

from the *List of Plan Characteristics Codes* shown later that describe the characteristics of the plan being reported.

Note. In the case of an eligible combined plan under section 414(x) and ERISA section 210(e), the codes entered in the boxes on line 9 must include any codes applicable for either the defined benefit pension features or the defined contribution pension features of the plan.

Part V – Compliance and Funding Questions

Line 9. You must check "Yes" if the plan had any participant loans outstanding at any time during the plan year and enter the amount outstanding as of the end of the plan year.

Enter on this line all loans to participants, including residential mortgage loans that are subject to section 72(p). Include the sum of the value of the unpaid principal balances, plus accrued but unpaid interest, if any, for participant loans made under an individual account plan with investment experience segregated for each account made in accordance with 29 CFR 2550.408b-1 and which are secured solely by a portion of the participant's vested accrued benefit. When applicable, combine this amount with the current value of any other participant loans. Do not include a participant loan that has been deemed distributed.

Line 10. Check "Yes" if this plan is a defined benefit plan subject to the minimum funding standard requirements of Code section 412.

Line 10a. Enter the unpaid minimum required contribution for all years from line 40 of Schedule SB (Form 5500).

If the plan is a defined benefit plan, the enrolled actuary must complete and sign the 2024 Schedule SB (Form 5500) and forward it no later than the filing due date to the person responsible for filing Form 5500-EZ. The completed Schedule SB is subject to the records retention provisions of the Code. See the 2024 Instructions for Form 5500 for more information about Schedule SB.

Line 11a. If a waiver of the minimum funding standard for a prior year is being amortized in the current plan year, enter the month, day, and year (MM/DD/YYYY) the letter ruling was granted.

If a money purchase defined contribution plan (including a target benefit plan) has received a waiver of the minimum funding standard, and the waiver is currently being amortized, complete lines 3, 9, and 10 of Schedule MB (Form 5500). See the Instructions for Schedule MB in the Instructions for Form 5500. **Do not attach** Schedule MB to the Form 5500-EZ. Instead, keep the completed Schedule MB in accordance with the applicable records retention requirements.

Line 12. If a plan sponsor or an employer adopted a Preapproved Plan that had received a favorable Opinion Letter, enter the date of the most recent favorable Opinion Letter issued by the IRS and the Opinion Letter serial number listed on the letter. A "Pre-approved Plan" is a plan approved by the IRS with a favorable opinion letter that is made available by a Provider for adoption by employers, including a standardized plan or a nonstandardized plan. A Pre-approved Plan may utilize either of two forms: a basic plan document with an adoption agreement or a single plan document. The employer is permitted to make minor modifications to the plan. An "Adopting Employer" is an employer that adopts a Pre-approved Plan offered by a Provider, including a plan that is word-for-word identical to, or a minor modification of, a plan of a Mass Submitter. If a plan was modified in such a

way that negates the Opinion Letter, then the plan sponsor is no longer an Adopting Employer of a Pre-approved Plan, and the plan is treated as an individually designed plan. An "Opinion Letter" is a written statement issued by the IRS to a Provider or Mass Submitter as an opinion on the qualification in form of a plan under Code section 401(a), Code section 403(a), or both Code sections 401 or 403(a) and 4975(e)(7). See Revenue Procedure 2017-41 for more information. The opinion letter serial number is a unique combination of a capital letter and a series of six numbers assigned to each opinion letter.

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. This form is required to be filed under section 6058(a). Section 6109 requires you to provide your identification number. If you fail to provide this information in a timely manner or if you provide false or fraudulent information, you may be subject to penalties. Section 6104(b) makes the information contained in this form publicly available. Therefore, the information will be given to anyone who asks for it and may be given to the Pension Benefit Guaranty Corporation (PBGC) for administration of ERISA, the Department of Justice for civil and criminal litigation, and cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws. We may also disclose this information to other countries under a treaty, to federal and state agencies to enforce federal non-tax criminal laws, and to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of the Internal Revenue Code. Generally, the Form 5500 series return/reports and some of the related schedules are open to public inspection.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is:

Recordkeeping	. 19 hr., 07 min.
Learning about the law or the form	3 hr., 01min.
Preparing the form	
Copying, assembling, and sending the form	

If you have suggestions for making this form simpler, we would be happy to hear from you. You can send us comments from *IRS*. *gov/FormComment*. Or you can write to the Internal Revenue Service, Tax Forms and Publications Division, 1111 Constitution Ave. NW, IR-6526, Washington, DC 20234. Do not send this form to this address. Instead, see *Where To File*, earlier.

LIST OF PLAN CHARACTERISTICS CODES FOR LINE 8

CODE	Defined Benefit Pension Features
1A	Benefits are primarily pay related.
1B	Benefits are primarily flat dollar (includes dollars per year of service).
1C	Cash balance or similar plan – Plan has a "cash balance" formula. For this purpose, a "cash balance" formula is a benefit formula in a defined benefit plan by whatever name (for example, personal account plan, pension equity plan, life cycle plan, cash account plan, etc.) that rather than, or in addition to, expressing the accrued benefit as a life annuity commencing at normal retirement age, defines benefits for each employee in terms more common to a defined contribution plan such as a single sum distribution amount (for example, 10% of final average pay times years of service, or the amount of the employee's hypothetical account balance).
1D	Floor-offset plan – Plan benefits are subject to offset for retirement benefits provided by an employer-sponsored defined contribution plan.
1E	Section 401(h) arrangement – Plan contains separate accounts under section 401(h) to provide employee health benefits.
1F	Section 414(k) arrangement – Benefits are based partly on the balance of the separate account of the participant (also include appropriate defined contribution pension feature codes).
11	Frozen plan – As of the last day of the plan year, the plan provides that no participant will get any new benefit accrual (whether because of service or compensation).
CODE	Defined Contribution Pension Features
2A	Age/Service Weighted or New Comparability or Similar Plan – Age/Service Weighted Plan: Allocations are based on age, service, or age and service. New Comparability or Similar Plan: Allocations are based on participant classifications and a classification(s) consists entirely or predominantly of highly compensated employees; or the plan provides an additional allocation rate on compensation above a specified threshold, and the threshold or additional rate exceeds the maximum threshold or rate allowed under the permitted disparity rules of section 401(l).
2B	Target benefit plan.

CODE	Defined Contribution Pension Features
2D	Offset plan – Plan benefits are subject to offset for retirement benefits provided in another plan or arrangement of the employer.
2E	Profit-sharing plan.
2J	Section 401(k) feature – A cash or deferred arrangement described in section 401(k) that is part of a qualified defined contribution plan that provides for an election by employees to defer part of their compensation or receive these amounts in cash.
2K	Section 401(m) arrangement – Employee contributions are allocated to separate accounts under the plan or employer contributions are based, in whole or in part, on employee deferrals or contributions to the plan. Not applicable if plan is 401(k) plan with only QNECs and/or QMACs. Also not applicable if plan is a section 403(b)(1), 403(b)(7), or 408 arrangement/accounts annuities.
2R	Participant-directed brokerage accounts provided as an investment option under the plan.
2S	Plan provides for automatic enrollment in plan that has elective contributions deducted from payroll.
2T	Total or partial participant-directed account plan – Plan uses
	default investment account for participants who fail to direct assets in their account.
CODE	· ·
CODE 3A	assets in their account.
_	assets in their account. Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United
3A	assets in their account. Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens.
3A 3B	assets in their account. Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens. Plan covering self-employed individuals. Plan not intended to be qualified – A plan not intended to be
3A 3B 3C	assets in their account. Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens. Plan covering self-employed individuals. Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408. Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the
3A 3B 3C 3D	assets in their account. Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens. Plan covering self-employed individuals. Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408. Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS. A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with
3A 3B 3C 3D 3E	assets in their account. Other Pension Benefit Features Non-U.S. plan – Pension plan maintained outside the United States primarily for nonresident aliens. Plan covering self-employed individuals. Plan not intended to be qualified – A plan not intended to be qualified under section 401, 403, or 408. Pre-approved pension plan – A pre-approved pension plan under sections 401, 403(a), 403(b), and 4975(e)(7) of the Code that is subject to a favorable opinion letter from the IRS. A one-participant plan that satisfies minimum coverage requirements of section 410(b) only when combined with another plan of the employer. Plan sponsor(s) received services of leased employees, as

This list of principal business activities and their associated codes is designed to classify an enterprise by the type of activity in which it is engaged.

These principal activity codes are based on the North American Industry Classification System.

Busine	ss Activity		activity in which it is engaged.				
Code	Agriculture, Forestry,	Code	Specialty Trade Contractors	Code	Manufacturing	Code	Manufacturing
	Fishing and Hunting	238100	Foundation, Structure, & Building		Manufacturing		I Equipment, Appliance, and
Crop Pro			Exterior Contractors (including framing carpentry, masonry, glass,	325100	Basic Chemical Mfg	335100	ent Manufacturing Electric Lighting Equipment Mfg
111100 111210	Oilseed & Grain Farming Vegetable & Melon Farming		roofing, & siding)	325200	Resin, Synthetic Rubber, & Artificial & Synthetic Fibers &	335100	Major Household Appliance Mfg
111210	(including potatoes & yams)	238210	Electrical Contractors		Filaments Mfg	335310	Electrical Equipment Mfg
111300	Fruit & Tree Nut Farming	238220	Plumbing, Heating, & Air- Conditioning Contractors	325300	Pesticide, Fertilizer, & Other	335900	Other Electrical Equipment &
111400	Greenhouse, Nursery, &	238290	Other Building Equipment	325/10	Agricultural Chemical Mfg Pharmaceutical & Medicine Mfg	_	Component Mfg
111000	Floriculture Production Other Crap Farming (including	-30200	Contractors	325410 325500	Paint, Coating, & Adhesive Mfg		tation Equipment Manufacturing
111900	Other Crop Farming (including tobacco, cotton, sugarcane, hay,	238300	Building Finishing Contractors	325600	Soap, Cleaning Compound, &	336100	Motor Vehicle Body & Trailer Mfg
	peanut, sugar beet, & all other		(including drywall, insulation, painting, wallcovering, flooring, tile,		Toilet Preparation Mfg	336210 336300	Motor Vehicle Body & Trailer Mfg Motor Vehicle Parts Mfg
Animal B	crop farming) roduction		& finish carpentry)	325900	Other Chemical Product &	336410	Aerospace Product & Parts Mfg
112111	Beef Cattle Ranching & Farming	238900	Other Specialty Trade Contractors	Diaction	Preparation Mfg	336510	Railroad Rolling Stock Mfg
112111	Cattle Feedlots	Codo	(including site preparation)	Manufact	and Rubber Products curing	336610	Ship & Boat Building
112120	Dairy Cattle & Milk Production	Code Food Ma	Manufacturing nufacturing	326100	Plastics Product Mfg	336990	Other Transportation Equipment
112210	Hog & Pig Farming	311110	Animal Food Mfg	326200	Rubber Product Mfg	F	Mfg
112300	Poultry & Egg Production	311200	Grain & Oilseed Milling	1	Ilic Mineral Product	Furniture Manufact	and Related Product turing
112400	Sheep & Goat Farming	311300	Sugar & Confectionary Product	Manufact 327100		337000	Furniture & Related Product
112510	Aquaculture (including shellfish & finfish farms & hatcheries)		Mfg	327100	Clay Product & Refractory Mfg Glass & Glass Product Mfg		Manufacturing
112900	finfish farms & hatcheries) Other Animal Production	311400	Fruit & Vegetable Preserving & Specialty Food Mfg	327210	Cement & Concrete Product Mfg		neous Manufacturing
	and Logging	311500	Dairy Product Mfg	327400	Lime & Gypsum Product Mfg	339110	Medical Equipment & Supplies Mfg
113110	Timber Tract Operations	311610	Animal Slaughtering and	327900	Other Nonmetallic Mineral Product	339900 Codo	Other Miscellaneous Mfg
113210	Forest Nurseries & Gathering of		Processing		Mfg	Code	Wholesale Trade
	Forest Products	311710	Seafood Product Preparation &	,	Metal Manufacturing	423100	t Wholesalers, Durable Goods Motor Vehicle, & Motor Vehicle
113310	Logging	311800	Packaging Bakeries, Tortilla & Dry Pasta Mfg	331110 331200	Iron & Steel Mills & Ferroalloy Mfg	720100	Parts & Supplies
1	Hunting and Trapping	311900	Other Food Mfg (including coffee,	331200	Steel Product Mfg from Purchased Steel	423200	Furniture & Home Furnishings
114110 114210	Fishing Hunting & Trapping		tea, flavorings & seasonings)	331310	Alumina & Aluminum Production &	423300	Lumber & Other Construction
	Activities for Agriculture		and Tobacco Product		Processing	422400	Materials Professional & Commercial
and Fore		Manufact	-	331400	Nonferrous Metal (except Aluminum) Production &	423400	Professional & Commercial Equipment & Supplies
115110	Support Activities for Crop	312110 312120	Soft Drink & Ice Mfg Breweries		Processing	423500	Metal & Mineral (except petroleum)
	Production (including cotton ginning, soil preparation, planting,	312120	Wineries	331500	Foundries	423600	Household Appliances and
	& cultivating)	312140	Distilleries		d Metal Product Manufacturing	400700	Electrical & Electronic Goods
115210	Support Activities for Animal	312200	Tobacco Manufacturing	332110	Forging & Stamping	423700	Hardware, Plumbing, & Heating Equipment & Supplies
115310	Production Support Activities for Forestry		ills and Textile Product Mills	332210	Cutlery & Handtool Mfg	423800	Machinery, Equipment, & Supplies
Code	Support Activities for Forestry Mining	313000	Textile Mills	332300	Architectural & Structural Metals Mfg	423910	Sporting & Recreational Goods &
211120	Crude Petroleum Extraction	314000	Textile Product Mills	332400	Boiler, Tank, & Shipping Container		Supplies
211130	Natural Gas Extraction	1	Manufacturing		Mfg	423920	Toy, & Hobby Goods, & Supplies
212110	Coal Mining	315100	Apparel Knitting Mills	332510	Hardware Mfg	423930 423940	Recyclable Materials Jewelry, Watch, Precious Stone, &
212200	Metal Ore Mining	315210 315220	Cut & Sew Apparel Contractors Men's & Boys' Cut & Sew Apparel	332610	Spring & Wire Product Mfg Machine Shape: Turned Broduct: 8	423940	Precious Metals
212310	Stone Mining & Quarrying	010220	Mfg.	332700	Machine Shops; Turned Product; & Screw, Nut, & Bolt Mfg	423990	Other Miscellaneous Durable
212320	Sand, Gravel, Clay, & Ceramic	315240	Women's, Girls' and Infants' Cut &	332810	Coating, Engraving, Heat Treating,		Goods
	& Refractory Minerals Mining, & Quarrying	045000	Sew Apparel Mfg.		& Allied Activities		t Wholesalers, Nondurable Goods
212390	Other Nonmetallic Mineral Mining	315280	Other Cut & Sew Apparel Mfg	332900	Other Fabricated Metal Product Mfg	424100	Paper & Paper Products Drugs & Druggists' Sundries
	& Quarrying	315990	Apparel Accessories & Other Apparel Mfg	Machiner	y Manufacturing	424210	Apparel, Piece Goods, & Notions
213110	Support Activities for Mining	Leather a	and Allied Product Manufacturing	333100	Agriculture, Construction, & Mining	424400	Grocery & Related Products
Code	Utilities	316110	Leather & Hide Tanning, &		Machinery Mfg	424500	Farm Product Raw Materials
221100	Electric Power Generation, Transmission & Distribution	0.402.12	Finishing	333200	Industrial Machinery Mfg	424600	Chemical & Allied Products
221210	Natural Gas Distribution	316210	Footwear Mfg (including rubber & plastics)	333310	Commercial & Service Industry Machinery Mfg	424700	Petroleum & Petroleum Products
221300	Water, Sewage & Other Systems	316990	Other Leather & Allied Product Mfg	333410	Ventilation, Heating, Air-	424800	Beer, Wine, & Distilled Alcoholic
221500	Combination Gas & Electric		oduct Manufacturing	330+10	Conditioning, & Commercial	124040	Beverages
Code	Construction	321110	Sawmills & Wood Preservation	0000	Refrigeration Equipment Mfg	424910 424920	Farm Supplies Book, Periodical, & Newspapers
Construc	tion of Buildings	321210	Veneer, Plywood, & Engineered	333510	Metalworking Machinery Mfg	424920	Flower, Nursery Stock, & Florists'
236110	Residential Building Construction	204000	Wood Product Mfg	333610	Engine, Turbine & Power Transmission Equipment Mfg	.24000	Supplies
236200	Nonresidential Building	321900 Paper Ma	Other Wood Product Mfg	333900	Other General Purpose Machinery	424940	Tobacco & Tobacco Products
Heavy	Construction d Civil Engineering Construction	322100	nufacturing Pulp, Paper, & Paperboard Mills		Mfg	424950	Paint, Varnish, & Supplies
237100	Utility System Construction	322200	Converted Paper Product Mfg		r and Electronic Product	424990	Other Miscellaneous Nondurable Goods
237100	Land Subdivision		and Related Support Activities	Manufact 334110	Curing Computer & Peripheral Equipment	Wholesa	Goods le Electronic Markets and Agents
237310	Highway, Street, & Bridge	323100	Printing & Related Support	337110	Mfg	and Brok	
	Construction		Activities	334200	Communications Equipment Mfg	425110	Business to Business Electronic
237990	Other Heavy & Civil Engineering	1	m and Coal Products	334310	Audio & Video Equipment Mfg	405400	Markets
	Construction	Manufact 324110	Petroleum Refineries (including	334410	Semiconductor & Other Electronic	425120	Wholesale Trade Agents & Brokers
		324110	integrated)	334500	Component Mfg Navigational, Measuring,		
		324120	Asphalt Paving, Roofing, &	334300	Electromedical, & Control		
		224400	Saturated Materials Mfg		Instruments Mfg		
		324190	Other Petroleum & Coal Products Mfg	334610	Manufacturing & Reproducing Magnetic & Optical Media		
					magnetic & Optical Media		
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Forms 5500, 5500-SF, and 5500-EZ Codes for Principal Business Activity (continued)

	-orms 5500, 5500-5F, and 5500-EZ Codes for Principal Business Activity (continued)						
Code Retail Trade		Code Retail Trade		Code Information		Code Finance and Insurance	
	nicle and Parts Dealers		neous Store Retailers		g Industries (except Internet)		rusts, and Other Financial Vehicles
441110	New Car Dealers	453110	Florists	511110	Newspaper Publishers	525100	Insurance & Employee Benefit Funds
441120	Used Car Dealers	453210	Office Supplies & Stationery Stores	511120	Periodical Publishers	525910	Open-End Investment Funds
441210	Recreational Vehicle Dealers	453220	Gift, Novelty, & Souvenir Stores	511130	Book Publishers	0200.0	(Form 1120-RIC)
441222 441228	Boat Dealers Motorcycle, ATV, and All Other	453310 453910	Used Merchandise Stores Pet & Pet Supplies Stores	511140 511190	Directory & Mailing List Publishers Other Publishers	525920	Trusts, Estates, & Agency
441220	Motor Vehicle Dealers	453910	Art Dealers	511190	Software Publishers		Accounts
441300	Automotive Parts, Accessories, &	453930	Manufactured (Mobile) Home		icture and Sound Recording	525990	Other Financial Vehicles (including mortgage REITs & closed-end
	Tire Stores	400000	Dealers	Industrie			investment funds)
Furniture	and Home Furnishings Stores	453990	All Other Miscellaneous Store	512100	Motion Picture & Video Industries	"Offices o	of Bank Holding Companies" and
442110	Furniture Stores		Retailers (including tobacco, candle, & trophy shops)		(except video rental)		of Other Holding Companies" are located
442210	Floor Covering Stores	Nonetoro	Retailers	512200	Sound Recording Industries	Compani	nagement of Companies (Holding ies).
442291	Window Treatment Stores	454110	Electronic Shopping & Mail-Order		sting (except Internet)	Code	Real Estate and Rental and
442299	All Other Home Furnishings Stores	454110	Houses	515100	Radio & Television Broadcasting		Leasing
	cs and Appliance Stores	454210	Vending Machine Operators	515210	Cable & Other Subscription Programming	Real Esta	ate
443141 443142	Household Appliance Stores Electronics Stores (including	454310	Fuel Dealers (including Heating Oil	Telecomr	nunications	531110	Lessors of Residential Buildings &
443142	Audio, Video, Computer, and		and Liquefied Petroleum)	517000	Telecommunications (including		Dwellings (including equity REITs)
	Camera Stores)	454390	Other Direct Selling Establishments (including		paging, cellular, satellite,	531120	Lessors of Nonresidential Buildings (except Miniwarehouses)
	Material and Garden Equipment		door-to-door retailing, frozen		cable & other program distribution, resellers, other		(including equity REITs)
	lies Dealers		food plan providers, party plan		telecommunications, & internet	531130	Lessors of Miniwarehouses & Self-
	Home Centers		merchandisers, & coffee-break service providers)		service providers)		Storage Units (including equity
444120	Paint & Wallpaper Stores	Code	Transportation and	Data Pro	cessing Services	E04400	REITS)
444130	Hardware Stores Other Building Material Dealers	Code	Warehousing	518210	Data Processing, Hosting, &	531190	Lessors of Other Real Estate Property (including equity REITs)
444190	Other Building Material Dealers	Air, Rail	and Water Transportation	Oth ! f	Related Services	531210	Offices of Real Estate Agents &
444200	Lawn & Garden Equipment & Supplies Stores	481000	Air Transportation		rmation Services	00.2.0	Brokers
Food and	Beverage Stores	482110	Rail Transportation	519100	Other Information Services (including news syndicates,	531310	Real Estate Property Managers
445110	Supermarkets and Other Grocery	483000	Water Transportation		libraries, internet publishing &	531320	Offices of Real Estate Appraisers
	(except Convenience) Stores		insportation '		broadcasting)	531390	Other Activities Related to Real
445120	Convenience Stores	484110	General Freight Trucking, Local	Code	Finance and Insurance		Estate
445210	Meat Markets	484120	General Freight Trucking,	1 -	ry Credit Intermediation		nd Leasing Services
445220	Fish & Seafood Markets		Long-distance	522110	Commercial Banking	532100	Automotive Equipment Rental & Leasing
445230	Fruit & Vegetable Markets	484200	Specialized Freight Trucking	522120	Savings Institutions	532210	Consumer Electronics &
445291	Baked Goods Stores		nd Ground Passenger	522130	Credit Unions		Appliances Rental
445292	Confectionery & Nut Stores	Transpor		522190	Other Depository Credit Intermediation	532281	Formal Wear & Costume Rental
445299	All Other Specialty Food Stores	485110	Urban Transit Systems	Nondeno	sitory Credit Intermediation	532282	Video Tape & Disc Rental
445310	Beer, Wine, & Liquor Stores	485210	Interurban & Rural Bus Transportation	522210	Credit Card Issuing	532283	Home Health Equipment Rental
	d Personal Care Stores	485310	Taxi Service	522220	Sales Financing	532284	Recreational Goods Rental
446110	Pharmacies & Drug Stores	485320	Limousine Service	522291	Consumer Lending	532289	All Other Consumer Goods Rental
446120	Cosmetics, Beauty Supplies, & Perfume Stores	485410	School & Employee Bus	522292	Real Estate Credit (including	532310	General Rental Centers
446130	Optical Goods Stores		Transportation		mortgage bankers & originators)	532400	Commercial & Industrial Machinery & Equipment Rental & Leasing
446190	Other Health & Personal Care	485510	Charter Bus Industry	522293	International Trade Financing	Lossors	of Nonfinancial Intangible
110100	Stores	485990	Other Transit & Ground Passenger	522294	Secondary Market Financing		except copyrighted works)
Gasoline	Stations		Transportation	522298	All Other Nondepository Credit	533110	Lessors of Nonfinancial Intangible
447100	Gasoline Stations (including		Transportation		Intermediation		Assets (except copyrighted works)
	convenience stores with gas)		Pipeline Transportation		Related to Credit Intermediation	Code	Professional, Scientific, and
_	and Clothing Accessories Stores		Sightseeing Transportation	522300	Activities Related to Credit Intermediation (including loan		Technical Services
448110	Men's Clothing Stores	487000	Scenic & Sightseeing Transportation		brokers, check clearing, & money	Legal Sei	
448120	Women's Clothing Stores	Support	Activities for Transportation		transmitting)	541110	Offices of Lawyers
448130	Children's & Infants' Clothing Stores	488100	Support Activities for Air		s, Commodity Contracts, and ancial Investments and Related	541190	Other Legal Services
448140	Family Clothing Stores		Transportation	Activities			ing, Tax Preparation, ping, and Payroll Services
448150	Clothing Accessories Stores	488210	Support Activities for Rail	523110	Investment Banking & Securities	541211	Offices of Certified Public
448190	Other Clothing Stores	180200	Transportation		Dealing		Accountants
448210	Shoe Stores	488300	Support Activities for Water Transportation	523120	Securities Brokerage	541213	Tax Preparation Services
448310	Jewelry Stores	488410	Motor Vehicle Towing	523130	Commodity Contracts Dealing	541214	Payroll Services
448320	Luggage & Leather Goods Stores	488490	Other Support Activities for Road	523140	Commodity Contracts Brokerage	541219	Other Accounting Services
	Goods, Hobby, Book, and Music		Transportation	523210	Securities & Commodity		tural, Engineering, and Related
Stores		488510	Freight Transportation	523000	Exchanges Other Financial Investment	Services	Analista abanal Cami
451110	Sporting Goods Stores	400000	Arrangement	523900	Other Financial Investment Activities (including portfolio	541310	Architectural Services
451120	Hobby, Toy, & Game Stores	488990	Other Support Activities for Transportation		management & investment advice)	541320	Landscape Architecture Services
451130	Sewing, Needlework, & Piece Goods Stores	Couriers	and Messengers	Insurance	Carriers and Related Activities	541330	Engineering Services
451140	Musical Instrument & Supplies	492110	Couriers	524130	Reinsurance Carriers	541340 541350	Drafting Services Building Inspection Services
701170	Stores	492210	Local Messengers & Local Delivery	524140	Direct Life, Health, & Medical	541350	Building Inspection Services Geophysical Surveying & Mapping
451211	Book Stores		sing and Storage	504:	Insurance Carriers	J4 130U	Services
451212	News Dealers & Newsstands	493100	Warehousing & Storage (except	524150	Direct Insurance (except Life, Health & Medical) Carriers	541370	Surveying & Mapping (except
General N	Merchandise Stores		lessors of miniwarehouses & self-	524210	Insurance Agencies & Brokerages		Geophysical) Services
452200	Department Stores		storage units)	524210	Other Insurance Related Activities	541380	Testing Laboratories
452300	General Merchandise Stores incl.				(including third-party administration		ed Design Services
	Warehouse Clubs & Supercenters				of Insurance and pension funds)	541400	Specialized Design Services
							(including interior, industrial, graphic, & fashion design)
							3,
				1			

Forms 5500, 5500-SF, and 5500-EZ Codes for Principal Business Activity (continued)

Code	Professional, Scientific, and	Code	Educational Services	Code	Arts, Entertainment, and	Code	Other Services
Code	Technical Services	611000	Educational Services (including	Code	Recreation		s, Grantmaking, Civic,
	r Systems Design and Related		schools, colleges, & universities)		ents, Gambling, and Recreation	Profession	onal, and Similar Organizations
Services 541511	Custom Computer Programming	Code	Health Care and Social Assistance	Industrie 713100	Amusement Parks & Arcades	813000	Religious, Grantmaking, Civic, Professional, & Similar
541511	Services	Offices o	f Physicians and Dentists	713200	Gambling Industries		Organizations (including
541512	Computer Systems Design	621111	Offices of Physicians (except	713900	Other Amusement & Recreation		condominium and homeowners associations)
541513	Services Computer Facilities Management		mental health specialists)		Industries (including golf courses, skiing facilities, marinas, fitness	813930	Labor Unions and Similar Labor
011010	Services	621112	Offices of Physicians, Mental Health Specialists		centers, & bowling centers)	0.4	Organizations
541519	Other Computer Related Services	621210	Offices of Dentists	Code	Accommodation and Food	921000	Cavarramental Instrumentality or
Other Pro Technical	fessional, Scientific, and	Offices o	f Other Health Practitioners		Services	921000	Governmental Instrumentality or Agency
541600	Management, Scientific, &	621310	Offices of Chiropractors	Accomm 721110	Hotels (except Casino Hotels) &		
	Technical Consulting Services	621320	Offices of Optometrists	721110	Motels		
541700	Scientific Research & Development Services	621330	Offices of Mental Health Practitioners (except Physicians)	721120	Casino Hotels		
541800	Advertising & Related Services	621340	Offices of Physical, Occupational &	721191	Bed & Breakfast Inns		
541910	Marketing Research & Public	604204	Speech Therapists, & Audiologists Offices of Podiatrists	721199 721210	All other Traveler Accommodation RV (Recreational Vehicle) Parks &		
541920	Opinion Polling	621391 621399	Offices of all Other Miscellaneous	721210	Recreational Camps		
541930	Photographic Services Translation & Interpretation	02.000	Health Practitioners	721310	Rooming and Boarding Houses,		
0000	Services		nt Care Centers	Food Ser	Dormitories, and Workers' Camps vices and Drinking Places		
541940	Veterinary Services	621410	Family Planning Centers	722300	Special Food Services (including		
541990	All Other Professional, Scientific, & Technical Services	621420	Outpatient Mental Health & Substance Abuse Centers		food service contractors &		
Code	Management of Companies	621491	HMO Medical Centers	722410	caterers) Drinking Places (Alcoholic		
	(Holding Companies)	621492	Kidney Dialysis Centers	722410	Beverages)		
551111	Offices of Bank Holding	621493	Freestanding Ambulatory Surgical & Emergency Centers	722511	Full-Service Restaurants		
551112	Companies Offices of Other Holding	621498	All Other Outpatient Care Centers	722513	Limited-Service Restaurants		
331112	Companies	Medical a	and Diagnostic Laboratories	722514 722515	Cafeterias and Buffets Snack and Non-alcoholic Beverage		
Code	Administrative and Support	621510	Medical & Diagnostic Laboratories	722313	Bars		
	and Waste Management and Remediation Services		alth Care Services	Code	Other Services		
Administ	ration and Support Services	621610	Home Health Care Services		nd Maintenance		
561110	Office Administrative Services	621900	Other Ambulatory Health Care	811110	Automotive Mechanical, & Electrical Repair & Maintenance		
561210	Facilities Support Services		Services (including ambulance	811120	Automotive Body, Paint, Interior, &		
561300	Employment Services	Hospitals	services & blood & organ banks)		Glass Repair		
561410	Document Preparation Services	622000	Hospitals	811190	Other Automotive Repair & Maintenance (including oil change		
561420 561430	Telephone Call Centers Business Service Centers		and Residential Care Facilities		& lubrication shops & car washes)		
301430	(including private mail centers & copy shops)	623000	Nursing & Residential Care Facilities	811210	Electronic & Precision Equipment Repair & Maintenance		
561440	Collection Agencies	Social As	ssistance	811310	Commercial & Industrial Machinery		
561450	Credit Bureaus	624100	Individual & Family Services		& Equipment (except Automotive & Electronic) Repair & Maintenance		
561490	Other Business Support Services (including repossession services,	624200	Community Food & Housing, & Emergency & Other Relief	811410	Home & Garden Equipment & Appliance Repair & Maintenance		
	court reporting, & stenotype services)	004040	Services	811420	Reupholstery & Furniture Repair		
561500	Travel Arrangement & Reservation	624310 624410	Vocational Rehabilitation Services Child Day Care Services	811430	Footwear & Leather Goods Repair		
	Services	Code	Arts, Entertainment, and	811490	Other Personal & Household		
561600	Investigation & Security Services		Recreation	Personal	Goods Repair & Maintenance and Laundry Services		
561710	Exterminating & Pest Control Services		ng Arts, Spectator Sports, and	812111	Barber Shops		
561720	Janitorial Services	Related I 711100	ndustries Performing Arts Companies	812112	Beauty Salons		
561730	Landscaping Services	711100	Spectator Sports (including sports	812113	Nail Salons		
561740	Carpet & Upholstery Cleaning		clubs & racetracks)	812190	Other Personal Care Services (including diet & weight reducing		
561790	Services Other Services to Buildings &	711300	Promoters of Performing Arts,		centers)		
	Dwellings	711410	Sports, & Similar Events Agents & Managers for Artists,	812210	Funeral Homes & Funeral Services		
561900	Other Support Services (including packaging & labeling services,		Athletes, Entertainers, & Other	812220	Cemeteries & Crematories		
	& convention & trade show	711510	Public Figures Independent Artists, Writers, &	812310	Coin-Operated Laundries & Drycleaners		
West- **	organizers)	7510	Performers	812320	Drycleaning & Laundry Services		
Waste Ma Services	nagement and Remediation		s, Historical Sites, and Similar	040000	(except Coin-Operated)		
562000	Waste Management and	Institutio 712100	ns Museums, Historical Sites, &	812330 812910	Linen & Uniform Supply Pet Care (except Veterinary)		
	Remediation Services	7 12 100	Similar Institutions	012910	Services		
				812920	Photofinishing		
				812930	Parking Lots & Garages		
				812990	All Other Personal Services		