

## IRM PROCEDURAL UPDATE

**DATE:** 12/03/2024

**NUMBER:** ts-21-1224-1177

**SUBJECT:** 2024 Credit Reduction States; State Wage Base; MeF Amended Form 940

**AFFECTED IRM(s)/SUBSECTION(s):** 21.7.3

**CHANGE(s):**

### **IRM 21.7.3.4.10(2) Updated Credit Reduction States with current credit reduction percentages.**

(2) The Department of Labor evaluates the credit reduction status of each state and jurisdiction. The credit reduction status for each state and jurisdiction is released in November prior to the Form 940 filing due date. The following table provides the current credit reduction percentages, which includes any applicable BCR.

<b>State/Jurisdiction</b>	<b>Abrv</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
California	CA	N/A	.003	.006	.009
Connecticut	CT	N/A	.003	N/A	N/A
Illinois	IL	N/A	.003	N/A	N/A
New York	NY	N/A	.003	.006	.009
Virgin Islands	VI	.033	.036	.039	.042

**Note:** See Exhibit 3.12.154-15, Credit Reduction States and Rates, or archived copies of IRM 21.7.3 for credit reduction states prior to 2021.

### **IRM 21.7.3.4.15 Added information on Electronic (MeF) Form 940.**

(1) Information regarding Form 940 electronic filing options is provided in Pub 4163, Modernized e-File (MeF) Information for Authorized IRS e-File Providers for Business Returns, and IRM 3.42.4, IRS e-file for Business Tax Returns.

(2) *E-filed* Forms 940 and amended Form 940 are recognized on TXMOD by their unique Filing Location Codes (FLC)/Document Codes (Doc Codes). See IRM 3.42.4.9.2.1, Researching e-file BMF Identification Codes, paragraph (12), for more detail.

(3) IRM 3.42.4.15, Handling e-file Inquiries, contains a list of contacts and telephone numbers which are provided to callers who need assistance with electronic filing issues.

(4) Beginning in June of 2024, amended Forms 940 can be filed using MeF. See IRM 21.7.2.3.5, Electronic Filing (**MeF**) for Employment tax Returns, for information on e-filing employment tax returns.

**Exhibit 21.7.3-1 Updated 2024 State Unemployment Insurance Taxable Wage Bases.**

<b>State</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
Alabama	8,000	8,000	8,000	8,000
Alaska	49,700	47,100	45,200	43,600
Arizona	8,000	8,000	7,000	7,000
Arkansas	7,000	8,000	10,000	10,000
California	7,000	7,000	7,000	7,000
Colorado	23,800	20,400	17,000	13,600
Connecticut	25,000	15,000	15,000	15,000
Delaware	10,500	10,500	14,500	16,500
District of Columbia	9,000	9,000	9,000	9,000
Florida	7,000	7,000	7,000	7,000
Georgia	9,500	9,500	9,500	9,500
Hawaii	59,100	56,700	51,600	47,400
Idaho	53,500	49,900	46,500	43,000
Illinois	13,590	13,271	12,960	12,960
Indiana	9,500	9,500	9,500	9,500
Iowa	38,200	36,100	34,800	32,400
Kansas	14,000	14,000	14,000	14,000
Kentucky	11,400	11,100	11,100	11,100
Louisiana	7,700	7,700	7,700	7,700
Maine	12,000	12,000	12,000	12,000
Maryland	8,500	8,500	8,500	8,500
Massachusetts	15,000	15,000	15,000	15,000
Michigan	9,500	9,500	9,500	9,500
Minnesota	42,000	40,000	38,000	35,000
Mississippi	14,000	14,000	14,000	14,000
Missouri	10,000	10,500	11,000	11,000
Montana	43,000	40,500	38,100	35,300
Nebraska	\$9,000 or \$24,000 for high tax group employers	9,000 or 24,000 for high tax group employers	9,000 or 24,000 for high tax group employers	9,000 or 24,000 for high tax group employers

Nevada	40,600	40,100	36,600	33,400
New Hampshire	14,000	14,000	14,000	14,000
New Jersey	42,300	41,100	39,800	36,200
New Mexico	31,700	30,100	28,700	27,000
New York	12,500	12,300	12,000	11,800
North Carolina	31,400	29,600	28,000	26,000
North Dakota	43,800	40,800	38,400	38,500
Ohio	9,000	9,000	9,000	9,000
Oklahoma	27,000	25,700	24,800	24,000
Oregon	52,800	50,900	47,700	43,800
Pennsylvania	10,000	10,000	10,000	10,000
Puerto Rico	7,000	7,000	7,000	7,000
Rhode Island	\$29,200 or \$30,700 for high tax group employers	28,200 or 29,700 for high tax group employers	24,600 or 26,100 for high tax group employers	24,600 or 26,100 for high tax group employers
South Carolina	14,000	14,000	14,000	14,000
South Dakota	15,000	15,000	15,000	15,000
Tennessee	7,000	7,000	7,000	7,000
Texas	9,000	9,000	9,000	9,000
Utah	47,000	44,800	41,600	38,900
Vermont	14,300	13,500	15,500	14,100
Virginia	8,000	8,000	8,000	8,000
Virgin Islands	31,000	30,200	30,800	32,500
Washington	68,500	67,600	62,500	56,500
West Virginia	9,521	9,000	12,000	12,000
Wisconsin	14,000	14,000	14,000	14,000
Wyoming	30,900	29,100	27,700	27,300